

Carlson Building Maintenance

Termination Form

01-06-2026

Termination Form

Employee number: 15289

Employee last name: Jennings

Employee second last name: _____

Employee first name: Justin

Last day worked: 01-04-2026

District Manager

Were warnings given? No

Eligible for rehire? Eligible for rehire: No

Explain missed shifts by employee: Reason employee quit: The employee has been a no call/no show (NCNS) multiple times this week. Additionally, there are concerns that the employee reported to work appearing to be under the influence. The customer has requested that the employee be removed. A manager was onsite to verify the situation, and the employee's behavior was observed to be consistent with being under some type of influence.

Jose Martinez

01-06-2026